



# Environmental Statement

October 2025



## Our planet

Our role as a global technology service provider provides both an opportunity and a responsibility to take the lead in contributing solutions for a sustainable future. We strive to improve our environmental performance to contribute to a cleaner, healthier planet.

To strengthen our sustainability efforts, the Logicalis Environmental Council was established. This council serves as a central body, providing strategic direction, promoting collaboration, and ensuring accountability for achieving our environmental goals and meeting our sustainability pledges.

|   |  |   |  |   |
|---|--|---|--|---|
|  <p>We will set a clear sustainability agenda and be transparent about how we are moving towards it through our company's actions and messaging.</p> |  <p>We have set a science-based carbon reduction goal that will get us to net zero, which has been validated by SBTi.</p>   |  <p>We will transparently report on our scope one, scope two and scope three emissions as a global organisation.</p>         |  <p>We will help our customers identify ways to incorporate environmental sustainability practices into their business.</p>  |  <p>We will partner and collaborate with others within our orbit (including customers, partners and competitors) to promote and support better sustainability practices.</p> |
|  <p>We will encourage low-carbon alternatives for commuting through our new travel policy.</p>   |  <p>We will work towards sustainable workplaces that make Logicalis a great place to work and support our employee actions that reduce their individual and our company's carbon footprint.</p> |  <p>We will continue to champion local in-country sustainability projects through our annual sustainability challenge.</p> |  <p>We will provide our managed services customers with an environmental impact score to help them understand their IT emissions, alongside recommendations on how to improve.</p> |  <p>To provide objective evidence of the above commitments being met.</p>  |

Our environmental sustainability approach is centred around climate action, through making absolute reductions to our operations' carbon emissions, switching to renewable electricity sources and improving energy efficiency wherever possible, and engaging with partners and customers to encourage meaningful actions in our value chain. In addition, we are increasing our focus on effective e-waste management, internally and then with our customer base, to reduce its impact on the natural environment.

## FY25 Planet Highlights

All operations are carbon neutral on scope 1 and 2 emissions for FY25

10% reduction in scope 1 and 2 emissions (market-based) vs FY22 baseline

Named Cisco Sustainability Partner of the Year for second year running

## Carbon emissions targets and performance

We have demonstrated our commitment to climate action by setting ambitious carbon emissions reductions targets, which have been validated by the Science-Based Targets initiative (SBTi). Our environmental strategy is dynamically shaped by the progress we make towards these overarching goals, and our key initiatives are continually refined based on our measured performance against them. This adaptive approach ensures we remain agile and impactful in our environmental efforts. These validated commitments are to:

- Reach net-zero greenhouse gas emissions across the value chain by FY50 by:
  - Reducing absolute scope 1 and 2 GHG emissions by 90% by FY50 from a FY22 base year
  - Reducing absolute scope 3 GHG emissions by 90% within the same timeframe
- Reduce absolute scope 1 and 2 GHG emissions 50% by FY30 from an FY22 base year
- Ensure that 85% of suppliers by spend covering purchased goods and services will have science-based targets by FY28

Our FY25 emissions and progress towards these commitments to date are:

| Carbon emissions (tCO2e)                         | FY25    | FY24 (restated) | FY23    | FY22 (base) |
|--|---------|-----------------|---------|-------------|
| Scope 1+2 emissions (location-based)             | 3,709   | 3,846           | 4,061   | 3,947       |
| Scope 1+2 emissions (market-based)               | 3,824   | 4,005           | 4,051   | 4,271       |
| YoY change (market-based)                        | -5%     | -1%             | -5%     | -           |
| Change vs base year (market-based)               | -10%    | -               | -       | -           |
| Scope 3 emissions                                | 142,503 | 163,995         | 149,926 | 207,258     |
| YoY change (market-based)                        | -13%    | +9%             | -28%    | -           |
| Change vs base year (market-based)               | -31%    | -               | -       | -           |
| % suppliers (by spend) with science-based target | 54%     | na              | na      | na          |

Please note the carbon emissions data presented in the table has not been audited and should not be considered as an assurance of the accuracy and completeness of such information.

## Emissions by country

| Period                               | FY25 (Current Year) |                           |                                | FY24                         |                           |                                | FY23                         |                           |                                | FY22 (Baseline)              |                           |                                |
|--------------------------------------|---------------------|---------------------------|--------------------------------|------------------------------|---------------------------|--------------------------------|------------------------------|---------------------------|--------------------------------|------------------------------|---------------------------|--------------------------------|
|                                      | Country             | Scope 1 emissions (tCO2e) | Scope 2 Location-based (tCO2e) | Scope 2 Market-based (tCO2e) | Scope 1 emissions (tCO2e) | Scope 2 Location-based (tCO2e) | Scope 2 Market-based (tCO2e) | Scope 1 emissions (tCO2e) | Scope 2 Location-based (tCO2e) | Scope 2 Market-based (tCO2e) | Scope 1 emissions (tCO2e) | Scope 2 Location-based (tCO2e) |
| Australia                            | 0,0                 | 419                       | 357                            | 3                            | 361                       | 299                            | 209                          | 315                       | 315                            | 1,28                         | 280                       | 280                            |
| Channel Islands                      | 3,7                 | 223                       | 412                            | 10                           | 229                       | 341                            | 18                           | 631                       | 631                            | 94,80                        | 536                       | 536                            |
| China                                | 0,0                 | 72                        | 72                             | 130                          | 84                        | 145                            | 0                            | 66                        | 66                             | 0,00                         | 41                        | 41                             |
| Germany                              | 435,0               | 37                        | 12                             | 431                          | 39                        | 12                             | 567                          | 117                       | 180                            | 559,30                       | 120                       | 164                            |
| Hong Kong                            | 0,0                 | 50                        | 50                             | 0                            | 61                        | 61                             | 0                            | 47                        | 47                             | 0,00                         | 67                        | 67                             |
| Indonesia                            | 8,8                 | 244                       | 244                            | 13                           | 239                       | 239                            | 8                            | 222                       | 222                            | 7,47                         | 180                       | 180                            |
| Ireland                              | 15,3                | 2                         | 3                              | 18                           | 31                        | 47                             | 20                           | 37                        | 58                             | 18,52                        | 41                        | 49                             |
| Malaysia                             | 0,0                 | 83                        | 83                             | 0                            | 102                       | 102                            | 0                            | 126                       | 126                            | 0,00                         | 44                        | 44                             |
| Portugal                             | 180,6               | 2                         | 7                              | 227                          | 27                        | 80                             | 242                          | 33                        | 6                              | 239,33                       | 44                        | 40                             |
| Singapore                            | 0,0                 | 147                       | 147                            | 0                            | 141                       | 141                            | 1                            | 180                       | 180                            | 11,70                        | 172                       | 172                            |
| South Africa                         | 129,3               | 230                       | 230                            | 116                          | 229                       | 229                            | 13                           | 322                       | 322                            | 3,46                         | 112                       | 112                            |
| Spain                                | 17,9                | 0                         | 0                              | 24                           | 0                         | 0                              | 19                           | 137                       | 72                             | 42,23                        | 126                       | 175                            |
| Taiwan                               | 2,5                 | 415                       | 415                            | 2                            | 426                       | 425                            | 3                            | 362                       | 362                            | 4,11                         | 217                       | 217                            |
| UK                                   | 0,0                 | 9                         | 16                             | 0                            | 8                         | 15                             | 0                            | 31                        | 30                             | 0,81                         | 357                       | 584                            |
| USA                                  | 105,8               | 855                       | 855                            | 99                           | 775                       | 775                            | 58                           | 277                       | 277                            | 182,86                       | 443                       | 443                            |
| Vietnam                              | 0,0                 | 22                        | 22                             | 0                            | 22                        | 22                             | 0                            | 2                         | 2                              | 0,00                         | 0                         | 0                              |
| <b>Logicalis International Total</b> | <b>899</b>          | <b>2810</b>               | <b>2925</b>                    | <b>1073</b>                  | <b>2773</b>               | <b>2932</b>                    | <b>1158</b>                  | <b>2903</b>               | <b>2893</b>                    | <b>1166</b>                  | <b>2781</b>               | <b>3105</b>                    |

## Emissions by region

| Period                               | FY25 (Current Year) |                           |                                | FY24                         |                           |                                | FY23                         |                           |                                | FY22 (Baseline)              |                           |                                |
|--------------------------------------|---------------------|---------------------------|--------------------------------|------------------------------|---------------------------|--------------------------------|------------------------------|---------------------------|--------------------------------|------------------------------|---------------------------|--------------------------------|
|                                      | Region              | Scope 1 emissions (tCO2e) | Scope 2 Location-based (tCO2e) | Scope 2 Market-based (tCO2e) | Scope 1 emissions (tCO2e) | Scope 2 Location-based (tCO2e) | Scope 2 Market-based (tCO2e) | Scope 1 emissions (tCO2e) | Scope 2 Location-based (tCO2e) | Scope 2 Market-based (tCO2e) | Scope 1 emissions (tCO2e) | Scope 2 Location-based (tCO2e) |
| Africa                               | 129,3               | 229,6                     | 229,6                          | 115,8                        | 228,5                     | 228,5                          | 13,4                         | 321,6                     | 321,6                          | 3,5                          | 111,7                     | 111,7                          |
| APAC                                 | 11,4                | 1452,4                    | 1389,8                         | 147,8                        | 1435,3                    | 1434,4                         | 220,2                        | 1318,2                    | 1318,2                         | 24,6                         | 1001,6                    | 1001,6                         |
| Europe                               | 633,5               | 39,0                      | 19,3                           | 682,2                        | 65,7                      | 92,0                           | 828,0                        | 287,6                     | 257,8                          | 840,9                        | 290,4                     | 379,4                          |
| North America                        | 105,8               | 855,4                     | 855,4                          | 99,3                         | 774,9                     | 774,6                          | 58,4                         | 277,3                     | 277,3                          | 182,9                        | 443,3                     | 443,3                          |
| UK&I                                 | 18,9                | 233,8                     | 431,2                          | 28,1                         | 268,1                     | 402,4                          | 37,6                         | 698,6                     | 718,2                          | 114,1                        | 934,1                     | 1169,4                         |
| <b>Logicalis International Total</b> | <b>899</b>          | <b>2810</b>               | <b>2925</b>                    | <b>1073</b>                  | <b>2773</b>               | <b>2932</b>                    | <b>1158</b>                  | <b>2903</b>               | <b>2893</b>                    | <b>1166</b>                  | <b>2781</b>               | <b>3105</b>                    |

The year-on-year reduction in scope 1 and 2 emissions (market-based) is primarily attributed to decreased fuel consumption (diesel and petrol) in vehicles across Logicalis, leading to lower scope 1 emissions (see below for more details).

The total scope 3 emissions have reduced markedly, partly because of decreased spend and partly due to improved calculation methodologies whereby the hybrid approach taken, combining spend-based and data-based methods, has been refined by incorporating more accurate activity data and optimizing spend-based estimations. This includes updated emissions factors being used for our major categories (Purchased goods and services, Use of sold products, and End-of-life treatment of sold products), which may reflect less carbon intensive processes in our value chain.



We plan to increase focus on our major scope 3 emissions categories in FY26 (see table in appendix for details), looking to improve our calculation methods further by obtaining carbon footprint data (embodied, usage, and end-of-life) for products sold where possible. To achieve this, we will be engaging with our key vendors to understand the availability of data and how we can use it. In addition, the continued implementation of our sustainable travel policy will help us make more environmentally friendly decisions and continue to reduce the business travel category emissions.

Logicalis committed three years ago to becoming a carbon neutral global organisation by 2025. We are delighted to report that we have achieved this goal ahead of schedule, with the global business having delivered carbon neutrality for FY25 (our financial year running to end of February 2025). This was accomplished through a combination of reductions in scope 1 and 2 emissions and the purchase of carbon offsets post-year end via the United Nations Offset Platform of all our remaining scope 1 and 2 emissions.

For a comprehensive picture of our emissions progress by scope and category, over the past four fiscal years, including our baseline year FY22, please see the Appendix.

## Emissions reductions initiatives

Our key scope 1 and 2 emissions reductions initiatives remain consistent with previous years:

Move from diesel and petrol cars to electric vehicles as leases expire.

Switch to renewable electricity sources where possible, to meet our target of 100% of global operations achieving the switch by 2030.

Reduce energy usage where possible through audits and efficiency measures.

Our global energy use is the lowest it has been in the four years on record, decreasing 13% year-on-year in FY25 (see the appendix for comprehensive details of our energy use by type and year). This is largely due to reduction in diesel and petrol car usage, as our electricity usage has remained similar to the prior year. Furthermore, the percentage of renewable electricity used has remained static at 22%.

On a regional basis, the proportion of total electricity purchased from renewable sources by country during FY25 is shown below:



Spain - 100%



Germany: 95%



Portugal: 90%



UK: 72%



Ireland: 65%



Australia: 59%

*All other territories (Channel Islands, China, Hong Kong, Indonesia, Malaysia, Singapore, South Africa, Taiwan, USA, Vietnam): 0%*

We recognise that we need to significantly increase our efforts to source renewable electricity if we are to meet our goal of powering 100% of operations by renewable electricity by 2030.

To accelerate progress and reduce carbon emissions, especially where switching to renewables is not immediately possible, we're developing tailored energy and carbon reduction plans by country in FY26. These plans will focus on our highest-emitting locations, including data centres and largest offices. They will also include:

Switching to renewable electricity where feasible as soon as possible.

Introducing more energy efficiency measures where appropriate.

Undertaking cost benefit analysis of replacing old equipment with more energy efficient items where needed.

## Data management

During FY25, we onboarded Envizi, IBM's ESG software, a compliance-ready solution for corporate and supply chain greenhouse gas emissions data. The tool was fully operational for year-end recording and analysis, providing comprehensive data collection and analytics functionality to manage and derive insights from sustainability data. As a result, data coverage and accuracy has improved markedly and we will continue to be supported by, and enhance our analytics with Envizi across FY26.



## Supply chain

We are committed to integrating sustainability into every aspect of our business, including our procurement practices. To achieve this, we have established a robust framework that includes our sustainable procurement policy and our supplier sustainability questionnaire, which we use to integrate sustainable practices into our sourcing decisions.

Collaborating with suppliers to tackle scope 3 emissions is crucial for achieving our ambitious climate change goals. That's why our commitment to the Science-Based Targets initiative (SBTi) extends beyond our operations. We are dedicated to working with our suppliers to reduce their emissions significantly. As part of this commitment, we have set a target to support 85% of our suppliers, measured by spending on purchased goods and services, to establish their own SBTi targets by 2028.

For FY25, 54% of our suppliers (by spend) had established their own science-based targets – a positive step forward. However, with our goal set at 85% by 2028, it's clear we still have considerable ground to cover. Achieving this target will require sustained focus and collaboration across our supply chain to drive meaningful progress, a key area of improvement for FY26.

## Strategic sustainability partnership with Cisco

For the second year running, we were awarded Global Sustainability Partner of the Year at the Cisco Partner Summit. These awards identify Cisco's top-performing partners who have demonstrated dedication and innovation in delivering solutions that help customers succeed.

We received the accolade for our continued efforts in helping customers reduce the carbon impact of their IT infrastructure. In partnership with Cisco, initiatives that have supported customers in achieving their sustainability goals in FY25 included:

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|  <p><b>Circular IT Solutions</b><br/>Helping customers to mitigate carbon in their environment by ensuring that end-of-life assets are reused or recycled ethically and appropriately.</p> |  <p><b>Sustainable Network Transformation</b><br/>Sustainably transforming networks to reduce carbon and save energy.</p> |  <p><b>Smart Buildings</b><br/>Integrating intelligent technologies to create eco-friendly, energy-efficient workspaces and contributing to a Cisco-led, cross industry focus group on the topic.</p> |  <p><b>Sustainable Managed Services</b><br/>Logicalis' Digital Fabric Platform, integrated with Cisco-powered Intelligent Connectivity, gives customers five metrics to assess the performance of their digital infrastructure and provides AI-powered recommendations to make their operations more secure and sustainable.</p> |
|---|--|--|---|

Additionally, we were named the first Cisco partner to achieve [Cisco's Sustainable Campus Access Add-On Specialisation](#) last year, reflecting our unwavering commitment to pushing the sustainability agenda forward and delivering value for our customers.



## Case Study | Noble Foods journey to a smarter, greener network with Cisco

Noble Foods is a leading supplier of fresh food brands to major retailers and consumers across the UK. Their business encompasses pullet rearing, egg production, feed manufacturing, hen processing and renewable energies. Operating in a challenging business environment, the group has a mature climate action plan, aiming to achieve net zero by 2050.

With an ageing network infrastructure that was no longer fit to support the agility, security, and sustainability their business demanded, Noble Foods needed more than just an upgrade. They needed a transformation.

Working with Logicalis, the transformation began with a shift to Cisco Meraki SD-WAN, replacing the legacy MPLS/IP WAN. The cloud-orchestrated solution improved resilience, enabled rapid onboarding of new sites, and ensured high availability across all locations. With sustainability embedded from the start, power efficient devices and Meraki sensors reduced energy use and site visits. On top of this, the project embraced circularity, using Cisco's 'Takeback' programme to ethically dispose of legacy hardware. Delivered as a fully managed service, Noble Foods were able to benefit from long-term support and optimisation. This resulted in:

**6.5% reduction in devices and 99% returned for recycling**

**15% drop in energy use, saving 34,230 kWh and £7,654 annually\***

**A saving of 7.7 metric tonnes of CO2 emissions per year** - equal to driving a petrol car nearly 20,000 miles

\*Calculated based on UK average energy cost per kWh

The transformation positioned Noble Foods as a leader in sustainable network infrastructure, considerably contributing to their long-term environmental goals.

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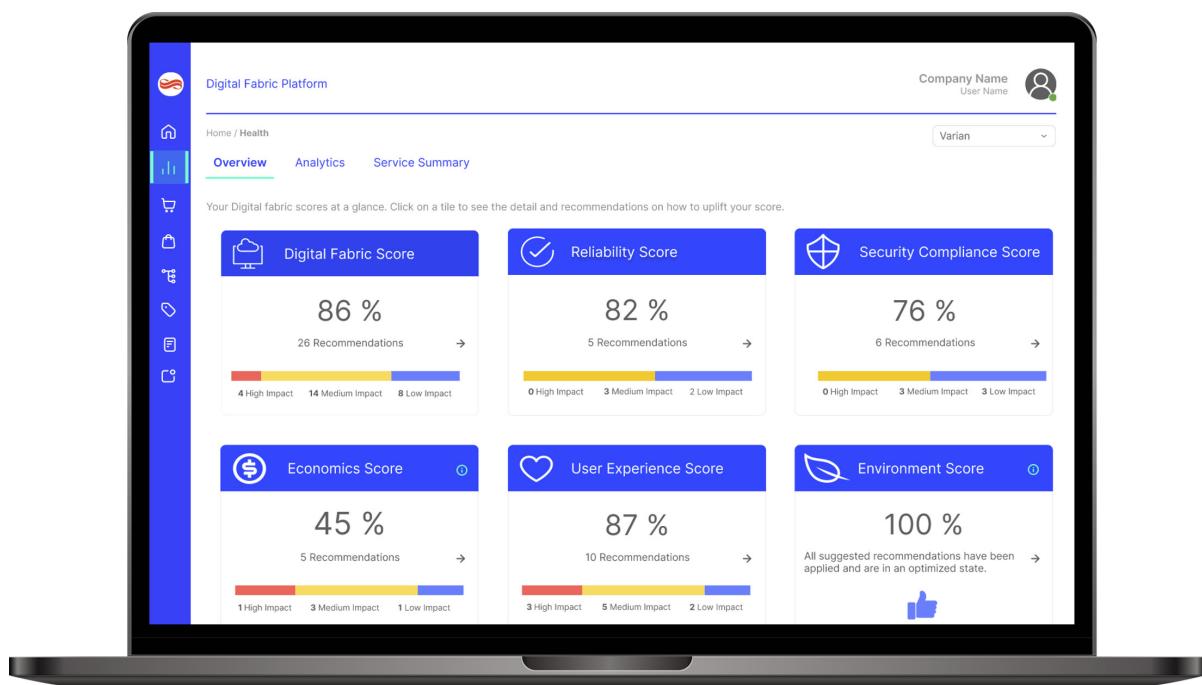
I'm thrilled with our partnership with Logicalis, which has transformed our network with a focus on sustainability. Their power-efficient design built on Cisco Meraki SD-WAN, will reduce our energy consumption by 15% or 34,000 kWh per annum. Logicalis' commitment to innovative, sustainable solutions makes them an invaluable partner in our journey towards a greener future.

Andrew Sharman, Group Head of IT, Noble Foods

## Supporting our customers' sustainability

Our award winning AI-powered [Digital Fabric Platform \(DFP\)](#), launched in 2023, continues to enhance our sustainability reporting capabilities for customers. It provides CIOs with real-time insights into the performance of their digital ecosystems across five key metrics: sustainability, reliability, security, economics, and user experience. By benchmarking against industry standards, the platform offers actionable recommendations to reduce power consumption and carbon emissions, and to refresh, recycle, and consolidate equipment effectively.

Throughout FY25, we have advanced the development of our customer sustainability score via the DFP, enabling managed services customers to better understand their IT emissions and identify opportunities for improvement. In FY26, we're scaling the platform to reach more customers across our regions. We've also made a significant investment in the DFP and are now extending its availability to the broader managed service provider marketplace under the Paratira brand. This expansion will amplify the platform's impact, helping drive sustainability initiatives beyond Logicalis itself.



## Waste management

We are committed to developing a focused, impactful waste management strategy. Following a review in FY25, we've decided to focus on e-waste over general waste, recognising both the environmental impact of electronic waste and the relatively low volume of general waste produced as a non-manufacturing business.

This strategy applies to our internal e-waste and extends to working with vendors and customers to reduce the end-of-life impact of the hardware we sell. It aligns with our focus on major scope 3 emissions categories, particularly category 12 (end-of-life treatment of sold products), which accounted for 10% of our total emissions in FY25, and will also help reduce category 5 (waste generated in operations) emissions.

We have already implemented a global e-waste policy in FY24, to promote the proper disposal of electronic waste generated across our operations, achieving 99% IT inventory coverage – critical for tracking equipment throughout its lifecycle. With the rollout of our new data management tool, Envizi, we now plan to follow up on a country-by-country basis to record how each item is treated at the end of its Logicalis life: whether refurbished and reused, donated for reuse, recycled, or sent to landfill. This data will help us work with local teams to reduce, and ideally eliminate, any e-waste being sent to landfill over the coming years.

At the same time, we plan to engage with major customers and vendors to identify current e-waste disposal processes and consider how we can best facilitate environmentally friendly methods, leveraging our position in the IT hardware value chain.

